



GSHRM Conference Agenda

Wednesday, May 1, 2024

- 7:30am – 8:30am** Registration & Breakfast
- 7:30am** Exhibitor's in the Marketplace & Ballroom Open
- 8:30am – 8:45am** Opening introductions
- 8:45am – 10:00am** Keynote - Greenville Mayor, Knox White

Find Your Falls

Mayor Knox White shares how identifying assets in the City of Greenville has helped to successfully build the communities ranking Greenville at the top of lists across the country.

- 10:00am – 10:15am** Break – Visit Exhibitor's in the Marketplace & Ballroom
- 10:15am – 11:30am** Speaker - Carrie Cavanaugh

Building an Effective Compensation program

A deep dive into developing a robust compensation strategy, tailored to individual organizations, that assists in attracting and retaining top talent.

- 11:30am – 12:00pm** Break - Visit Exhibitor's in the Marketplace & Ballroom
- 12:00pm – 1:15pm** Lunch Keynote - Ryan West

Constructing a Wellbeing Culture: A Socio-Emotional Perspective for the HR Leader

An application-based session urging participants to take action. Defining well-being, what it looks like and offering strategies for proactive engagement.

- 1:15pm – 1:45pm** Break/Dessert - Visit Exhibitor's in the Marketplace & Ballroom
- 1:45pm – 3:00pm** Speaker - Cassie Thompson

Embracing AI as an HR Professional

A conversation delving into the various applications of AI in HR, highlighting the benefits, challenges and ethical considerations.



3:00pm – 4:15pm Speaker - Josh Trout

Embracing Vulnerable Leadership: Cultivating Authenticity and Empathy in the Modern Workplace

Providing insight on how leaders can foster trust, connection and resilience within their teams by embracing authenticity and empathy.

4:15pm – 5:30pm Social – Marketplace Vendor Drawings (**Must be Present to Win**)

Thursday, May 2, 2024

7:30am – 8:00am Registration / Breakfast/ Visit our Ballroom Exhibitors

8:00am – 9:15am Compensation Law Panel - (Representatives from Gallivan, White, and Boyd, Haynsworth Sinkler Boyd, and Jackson Lewis)

Carrie Cavanaugh will moderate a panel of lawyers to discuss legal issues involving compensation, including FLSA, overtime, DOL regulations, South Carolina Wage Payment Act and much more.

9:15am – 10:15am Speaker - Lucas Asper

Hidden Disabilities: Applying the ADA to Mental Health Issues in the Workplace

Expanding on mental health well-being, with a discussion on specific issues and legal hurdles that HR professionals face under the ADA when dealing with mental health issues.

10:15am – 10:30am Break – Visit our Ballroom Exhibitors

10:30am – 11:45am **Intersection of Applying Legal Issues to HR Challenges: A series of hypothetical's (audience participation with legal engagement)**

Employment lawyers from Maynard Nexsen will lead a series of legal hypotheticals of real works situations/legal issues facing HR professionals in the Workplace

11:45am – 12:15pm Q&A with Attorneys

12:15pm – 12:30pm Break – Visit our Ballroom Exhibitors

12:30pm – 2:00pm Lunch/Closing Keynote Speaker – Heath Dillard

Address on Community
Wrap Up Ballroom Exhibitors Prizes & Door Prizes
Drawings (**Must be Present to Win**)