

Director of Engagement and Development needed in beautiful South Carolina!

The Director of Engagement will provide leadership in learning and development, employee and clinician communications and corporate recruiting. The Director will be required to work with all levels of the organization to develop and execute a learning development strategy focused on developing our teammates to drive company performance.

This position has broad-based responsibilities supporting the talent management function including business coaching, leadership development, aligning training to performance management, succession planning and career development. This role will have the opportunity to work on multiple talent management initiatives, high potential development programs, and organizational development projects with exposure to senior executives and organization wide leaders.

The Director will focus on the development and execution of training using an array of creative approaches to drive employee engagement, productivity, innovation, and develop overall capability in line with our strategic goals and competencies. This person will be a strategic leader as well as a “hands-on specialist”.

Essential Skills/Credentials/Experience/Education

- Bachelor’s degree in business administration, education, or related field.
- Healthcare experience
- At least two years of experience in a corporate Human Resource setting.
- Proven ability to lead by example and foster mentoring relationships.
- Outstanding verbal, written, and presentation skills.
- Ability to create momentum and foster organizational change.
- Tertiary qualifications in human resources, learning and development, or business studies.
- Ability to prioritize multiple tasks.
- Ability to work independently with very little direction on assigned projects.
- Ability to thrive in a fast-paced, non-structured work environment. Must be able to self-direct work initiatives and solve problems autonomously.
- Performs other related duties incidental to the work described herein.

Preferred Skills/Credentials/Experience/Education

- Current SPHR

Posted On: Thursday, October 7, 2021

Compensation: \$125,000 + Bonus

Link to Apply: [Director of Engagement and Development | Aligned Solutions \(crelate.com\)](#)