

# HR & Recruiter // Culture Champion & People Operations Extraordinaire!

We are looking for someone that loves people! There are 4 main strategic directives this person will drive...

- Recruiting - We are looking for someone to help find great talent for each of our positions.
- Onboarding - We are looking for someone to build and implement a top-notch onboarding experience. We want new hires to be blown away with the onboarding process you develop!
- Employee Engagement - We are looking for someone to develop, facilitate and automate the employee review and employee engagement process. Think performance reviews, employee NPS score, 360 feedback, etc.
- Culture Champion - We are looking for someone to assist the CEO in developing the culture. Bringing best practices and recommendations as well as getting feedback via employee NPS or surveys to help the CEO create an amazing culture.

All 4 of these help drive the ultimate goal... finding and retaining great talent. This is an opportunity for true autonomy as you decide what makes sense to execute on as well as collaboration with a CEO for everything talent-related.

As a business, we design, build, manufacture and engineer pedestrian bridges. We average around 20 hires per year. The roles are extremely diverse: Welders, Fabricators, Accounts Payable, Sales, Production, Shift Supervisor, Director of Marketing, Civil Engineer, Drafter, CFO, etc. We are looking to pay and bonus well for the right person to help us achieve our vision! If the above sounds interesting to you.. please apply by sending your resume to **Todd@OTBRinc.com**