



Nicole Andrews
Vice President of Human Resources
[McMillan Pazdan Smith Architecture](#)

Nicole Andrews is the Vice President of Human Resources at McMillan Pazdan Smith Architecture and has worked in leadership roles at top tier organizations that were Top Fortune 25 Best Places to Work in the Industry and Fortune 1000 companies. She began her career in sales and has 15 years of experience in the field of Business and Human Resources. Her HR roles have included supporting recruiting, performance and career development, inclusion & diversity, employee engagement, training and organizational development and strategic

planning within her areas of expertise.

Nicole is a Certified Master of Career Services (CMCS) and received her CMCS credential from the National Career Development Association. She has a Master's in Human Resource Development and a Master's in Business Administration from Clemson University in addition to a Bachelor's in Business Management with a minor in Psychology. She is also the founder of [Nicole Andrews International, LLC](#), a career coaching and speaking company focused on supporting ambitious women in the workplace in creating a career of purpose and disrupting limiting beliefs to reach their full potential in and outside of the workplace.