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GSHRM Membership Meeting Poinsett Club, October 5, 2021 Speaker Bios



Mike Oster



Allyson Raeckelboom



Ronnie Belle-Carter



Mike Ungar

Mike Oster is currently the Director of Learning & Development for Michelin's North America Region. He has an engineering degree from the University of Dayton and served as an engineering officer in the US Navy. Mike's career with Michelin began in manufacturing operations in Anderson, SC. During the last 20 years, he has held various HR roles for Michelin, including HR Development Partner, HR manager at two manufacturing sites, and Leadership Development manager.

Allyson Raeckelboom is currently the Competency Development Manager for Michelin's corporate services teams. She has a degree from the College of Charleston and started her career in accounting with Mount Vernon Mills. Since joining Michelin, Allyson has held manager roles in Treasury, Insurance, and Internal Controls. She has been in her current role for 7 years, which includes responsibility for the development of the HR professionals in Michelin North America.

Ronnie Belle-Carter is currently the Competency Development Manager for Michelin's Finance teams in the Americas. Her current role also includes managing the outsourced finance activities. She has an accounting degree from Notre Dame College and began her career in accounting with Nestle USA. Since joining Michelin, Ronnie has had various roles as a Business Controller, roles in accounting, and experience as a progress advisor and project manager.

Mike Ungar is a FocalPoint Business Coach and Executive Coach. He retired from Michelin North America in May 2020 after working for the company for 35 years. He has experience in Continuous Improvement, Operations, Finance and HR having been Michelin's Director of Corporate Recruiting and the Competency Manager for the Progress profession for the Americas. Mike has a Bachelor of Science in Engineering from the United States Military Academy and an MBA from Clemson University.