



**Greenville SHRM  
Virtual Membership Meeting  
12 – 1:30 pm, February 2, 2021**

**Event Facilitator**



**Clarence Wong, PHR**

Clarence has been a resident of the Upstate of South Carolina since 2014 and currently lives in Travelers Rest with his wife, Rachel, and 3 children. As the Talent Acquisition Manager for Spirax Sarco USA, he enjoys meeting new people and learning about their individual professions within different industries. Clarence has had the privilege of recruiting for positions in the US, Singapore and across South East Asia, spanning industries from technology, construction, manufacturing, and professional services. Clarence currently serves as the Greenville SHRM (GSHRM) Chapter's Certifications Chairperson and has held previous positions on the boards of GSHRM and East Link Academy (Mandarin

Immersion Charter School). Born and raised in Singapore, Clarence graduated with a bachelor's degree from Murdoch University, and speaks mandarin as a 2<sup>nd</sup> language.

**Roundtable Facilitators**



**LaTomya "LT" Doctor**

Hailing from the South Jamaica neighborhood of Queens, New York, LaTomya "LT" Doctor is a committed human resources professional who makes a connection with every employee she encounters. Her previous human resource experience includes more than ten years working on Wall Street for both the American Stock Exchange and NYSE Euronext.

After relocating to Greenville in 2013, LT served as a Human Resources Generalist at Silvercote before accepting the position of Human Resources Manager at the Greenville Convention Center. LT served in this role for four years before joining the SC Governor's School for the Arts

and Humanities as the Director of Human Resources in 2019. LT earned a Bachelor of Science in Legal Studies from St. John's University in Queens, NY.

A survivor of the 9/11 attack on Wall Street, LT emerged from that tragedy with a renewed desire to live a life of purpose. She currently lives in Simpsonville with her husband and three wonderful children.



**Kelly Mendez-Scheib, SHRM-SCP, SPHR, RCC**

Kelly graduated from Pennsylvania State University with a Master of Science, Industrial Relations and Human Resources, as well as a Bachelor of Science, Labor Studies and Industrial Relations from the Schreyer Honors College at Penn State. She serves as the Vice President of Human Resources at Proterra, which includes overseeing workforce planning, compensation and benefits administration, development and training, employee relations and more. Kelly has performed numerous duties within human resources and brings with her a host of professional certifications, including the Senior Professional in Human Resources certification (SPHR) awarded by the HR Certification Institute, Senior

Certified Professional certification awarded by the Society for Human Resource Management (SHRM-SCP), and the Registered Corporate Coach (RCC). In her spare time, Kelly enjoys volunteering in the local community, teaching as adjunct faculty at local universities, serving as a foster mother, and spending time with her family and five children.



**Steve Nail, SHRM-SCP, SPHR, RCC**

Steve is currently the Dean, College of Business, at Anderson University. He is a labor and employment attorney who began his career with the National Labor Relations Board. Thereafter, he served as Assistant General Counsel for Michelin, including two stints in France, where he worked on the structuring of the European Economic Community and served in the HR and Legal Departments. Later he served as the Vice President of Labor and Employee Relations before moving on to Hubbell where he served as the Vice President of Human Resources. Steve was appointed by Governor Haley to serve on the SC Healthcare Planning Committee and was reappointed by Governor McMaster in 2018. Steve

was named the 2012 South Carolina HR Professional of the Year and awarded the Lifetime Achievement Award in 2016 by the Greenville SHRM chapter. He is a frequent speaker, a published author, and mentor to many in the HR profession. He often coaches individuals and consults organizations on strategic matters. He is a Register Corporate Coach, certified by the Worldwide Association of Business Coaches, and holds SPHR and SHRM-SCP certifications.



**Kevin Taylor, SHRM-SCP, SPHR**

Kevin is Chief Human Resources Officer at Bob Jones University who, in this role, partners with organizational leaders to develop human capital strategy by providing insight and leadership in a variety of areas including compensation, benefits, payroll and talent acquisition. Prior to his 20 years at BJU, he served as Operations Manager for Alro Steel Corporation in Grand Blanc, MI where he was responsible for plant operations for the Grand Blanc facility. As an innovative leader and a passionate reader, Kevin seeks to learn and implement new strategies to address the changing needs in HR, focusing especially on healthcare. He has successfully transformed the healthcare model at BJU from reactive

disease management to a proactive approach focusing on wellness and preventative care. This transformation has included the development of onsite wellness programs for employees, behavioral economic alignment of employee incentives and the movement from a PPO network approach to an ACO shared risk approach within a Clinically Integrated Network.



**Rebecca Turcotte Kish, MA, RRC, SHRM-CP**

Rebecca is the HR Director for HR Propel and a seasoned human resource professional with knowledge of employee relations, investigations, HR policy & procedures, and management coaching. She is experienced in recruiting for manufacturing, engineering, environmental/health/safety, financial services, and administrative positions with extensive use and training for structured behavioral interviewing. She is a Certified facilitator for leadership, team and customer service training programs including all Achieve-Global (formerly Zenger-Miller) programs, Kaset's Success Through Service, Tom Peter's The Leadership Challenge, Competitive Solution's Team

Foundations and Wilson Learning's Social Styles. Rebecca is the GSHRM's Certification Champion for the SHRM exam preparation course.