

Ashley Parr

SHAREHOLDER

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Suite 900
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Greenville, SC 29601



Practices

Employment & Labor Law
Business & Commercial Disputes
Employee Benefits Litigation
Employees & Technology
Health Care

Education

**University of South Carolina
School of Law**
(2013, J.D., *magna cum laude*,
Articles Editor, South Carolina Law
Review, Order of the Coif, Order of
the Wig & Robe, Recipient of 6
CALI Awards)

**University of South Carolina
Honors College**
(2010, B.S. in Business
Administration, *magna cum laude*)

Admissions

State Bar: South Carolina

U.S. District Court: South Carolina

U.S. Court of Appeals: Fourth
Circuit

Ashley Parr focuses her practice on Employment and Labor Law by representing employers in litigation, as well as providing daily proactive advice and counseling on employee and business-related matters. She also supports clients with a wide range of business disputes and legal compliance issues, as well as complex litigation matters in health care, education, and manufacturing, among other arenas. Ashley is dedicated to understanding her clients' needs and has established a great rapport of trust, accountability, and attention to detail.

Ashley provides strategic guidance and represents clients in litigation on a wide range of issues, including:

- Claims of discrimination, harassment, and retaliation
- Wage and hour disputes
- Development and implementation of employment policies and employee handbooks
- Drafting and enforcement of restrictive covenants, such as covenants not to compete, non-solicitation agreements, and confidentiality obligations
- Employment and executive agreements
- Counseling regarding termination, discipline, and disability-related accommodations

- Claims such as breach of contract, unlawful disclosure of trade secrets, wrongful termination, and workers' compensation retaliation
- Internal investigation and compliance issues

Before joining the Firm, Ashley clerked for the Honorable Jean Toal, Chief Justice of the South Carolina Supreme Court in Columbia, South Carolina. She also interned for the Honorable Joseph Anderson, United States District Court Judge in Columbia.

Recognitions

Recognized by *TALK Greenville Magazine*, Top Lawyers, 2022-2023

Included in the South Carolina *Super Lawyers* "Rising Stars" list in the area of Employment & Labor Law, 2018 - 2022

Six-time winner of the CALI Awards - University of South Carolina Law School

Community & Professional

- South Carolina Bar
- Greenville County Bar Association
- Anderson Area Society for Human Resource Management (AASHRM)
- Graduate of Leadership Greenville Class 45
- Pro Bono First Responders Will Clinic Volunteer
- Greenville Chamber of Commerce: Opportunity Greenville (2016)
- John Belton O'Neall Inn of Court, Student Member (2012-2013)
- Cinderella Project, Volunteer and Committee Member

News

04.28.2023 | News from Maynard Nexsen

14 Maynard Nexsen Attorneys Recognized by 2023 South Carolina Super Lawyers®

01.01.2021 | News from Maynard Nexsen

Nexsen Pruet Elects Eight Attorneys to Membership

Speaking Engagements

Webinar | Virtual via WebEx

Maynard Nexsen's Employment Law Certificate Series: Bringing Clarity to Workplace Complexity

Insights

05.02.2023 | Article

The Expansion of Pay Transparency Laws: A Growing Trend That Requires Employers' Attention

12.06.2022 | Article

Congress Passes Bill Limiting the Use of Nondisclosure and Non-disparagement Clauses for Employees Alleging Sexual Assault or Harassment

03.21.2022 | Article

EEOC Update: Avoiding Discrimination against Employees with Pandemic-Related Caregiving Obligations

02.16.2022 | Article

Changes Coming for Employers Seeking to Enforce Arbitration Clauses Covering Sexual Assault and Harassment Claims

02.23.2021 | Article

Employers Begin Offering COVID-19 Vaccination Incentives as an Alternative to Mandating the Vaccine. But is Doing So Risky?

06.29.2020

What Should Businesses Tell Employees and Third Parties When an Employee Tests Positive for COVID-19?

02.06.2019

5 Tips to Help Employers Avoid Workplace Romance Mishaps

07.18.2018

EEOC Fights to Keep #MeToo Movement Alive

02.07.2018

Love Contracts and Policies on Office Romance: What Can an Employer Do if Love is in the Air?

Speaking Engagements

→ "Private Eyes: Surveillance and Privacy in the Workplace," Maynard Nexsen's Employment Law Briefing - Greenville, May 16, 2019